

MONTEREY PENINSULA REGIONAL PARK DISTRICT
BOARD OF DIRECTORS MEETING

DATE: July 1, 2020
TO: Board of Directors
FROM: Shuran Parker, Administrative Services Manager
REVIEWED BY: Rafael Payan, General Manager
SUBJECT: Approval of FY2020-21 Pay Schedule

RECOMMENDED ACTION

Staff recommends that the Board approve the MPRPD Pay Schedule (Schedule) for FY2020-21 (**ATTACHMENT 1**).

FISCAL IMPACT

There is no fiscal impact associated with taking this administrative action, as the Board has already approved this funding.

FUNDING SOURCE:

Funding has been allocated in all Division salary accounts in the adopted FY2020-21 budget.

FUNDING BALANCE:

All funding included in the adopted FY2020-21 budget for staff salaries (\$1,502,900) is available.

DISCUSSION

At its June 2020 meeting, the Board approved the District's budget for FY2020-21, which included salaries for all staff.

In accordance with the requirements of California Code of Regulations (CCR), Title 2, Sections 570.5 and 571, (in The Public Employees' Retirement Law [PERL]) and Government Code Section 54953, the Schedule must be approved by the Board annually and prior to taking final action on the compensation of a local agency executive. Staff asks the Board to take the required administrative action and ratify the Board-approved rates (the same as prior year) referenced in the Schedule.

On a related note, staff will be conducting a wage and benefits survey in the coming months to analyze all positions in relation to the market.

ATTACHMENT:

1. [MPRPD Pay Schedule, FY2020-21](#)