

**MONTEREY PENINSULA REGIONAL PARK DISTRICT**  
*Preserving and Protecting Parks and Open Space*



**BOARD OF DIRECTORS**

- Kelly Sorenson** - Marina, East Garrison/Fort Ord,  
north Seaside (**Ward 1**)  
**Shane Anderson** – East Seaside (**Ward 2**)  
**Kevin Raskoff** – Sand City, Del Rey Oaks,  
west Seaside, central Monterey (**Ward 3**)  
**Kathleen Lee** - Pacific Grove, Pebble Beach  
west Monterey (**Ward 4**)  
**Monta Potter** - Carmel, Carmel Valley, Big Sur,  
south Monterey (**Ward 5**)

**Monterey Peninsula Regional Park District  
Board Meeting**

**December 6, 2023  
Wednesday, 6:30 p.m.**

**MINUTES**

- 1) **6:30 p.m. Call to Order** – The meeting was called to order at 6:33.
- 2) **Roll Call** – Roll call was taken.  
PRESENT: Directors Anderson, Lee, Potter, Raskoff and Sorenson  
ABSENT: Director Anderson (arrived at 6:36)
- 3) **Approval of Agenda** – Upon motion by Director Sorenson, seconded by Director Raskoff, the agenda was unanimously approved.
- 4) **Identification of Closed Session Items** – President Lee announced that the Board would be going into Closed Session and solicited public comments.
  - A. Conference with Legal Counsel – Significant Exposure to Litigation Pursuant to Government Code Section 54956.9(d)(2). Two potential cases.
  - B. Instructions to Real Property Negotiators Pursuant to Government Code Section 54956.8 A.P.N. 015-162-009, 015-162-048 and 015-162-049 (Negotiators: Payan and Wisdom-Stack) (Under negotiation: terms and conditions)
  - C. Pursuant to Government Code Section 54957(b)(1), the Board of Directors will Provide a Performance Evaluation for the General Manager
- 5) **Public Comment on Closed Session** – None
- 6) **Adjourn to Closed Session** - Closed Session began at 6:37 and ended at 8:11.
- 7) **7:30 p.m. Regular Meeting** – The Regular Meeting began at 8:13.
- 8) **Report on Return from Closed Session** – President Lee announced that no reportable action was taken.
- 9) **Public Comments** – None

**10) Consent Items** – Upon motion by Director Sorenson, seconded by Director Raskoff, Items A and B were unanimously approved. After discussion, and upon motion by Director Anderson, seconded by Director Potter, Item C was unanimously approved.

- A. Approval of November 1, 2023 Minutes (*S. Parker*)
- B. Approval of Summary of Payments (*K. McCullough*)
- C. Approval of Revised Sick Leave Policy (*S. Parker*)

**11) Discussion/Action Item**

- A. Review of Updated Base Pay Compensation Data for all District Positions, Consideration of Classification Pay Freezes, and Direction to Staff (*S. Parker*)
  - Administrative Services Manager Shuran Parker introduced the item and consultant Katie Kaneko, who reviewed the process and revised survey results.
  - After discussion and upon motion by Director Raskoff, seconded by Director Potter, the Board approved Item 11-A as recommended by staff and directed staff to conduct another survey in one year, being sure also gather benefits information and to include local special districts.
  - Vote: (4-1) Ayes: Anderson, Potter, Raskoff and Sorenson; Noes: Lee
- B. Consideration of the Request to Approve the Price Change of the Purchase of the Romtec Outdoor Classroom Structure for Garland Ranch Regional Park (*J. Nelson*)
  - Upon motion by Director Sorenson, seconded by Director Anderson, Item 11-B was unanimously approved.

**12) Division Reports** – All Division reports are informational only and may be written or oral.

- A. Monthly Financial Report (*K. McCullough*)
- B. Monthly Staff Report (*R. Payan*)

**13) Adjournment** – The meeting was adjourned at 9:15.

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Shuran Parker, Recording Secretary