

Monterey Peninsula Regional Park District Pay Schedule¹
Fiscal Year 2023-24, Effective July 1, 2023
includes 2.0% COLA

Classification Title	Range	Step	Hourly Rate	Monthly Rate	Annual Rate
Administrative Services Manager Finance Manager	19	Step 1	\$65.82	11,409	\$136,911
		Step 2	\$69.11	11,980	\$143,757
		Step 3	\$72.57	12,579	\$150,944
		Step 4	\$76.20	13,208	\$158,492
		Step 5	\$80.01	13,868	\$166,416
		Step 6	\$84.01	14,561	\$174,737
Supervising Ranger ³ Planning & Conservation Program Manager	14	Step 1	\$51.57	8,940	\$107,275
		Step 2	\$54.15	9,387	\$112,639
		Step 3	\$56.86	9,856	\$118,270
		Step 4	\$59.70	10,349	\$124,184
		Step 5	\$62.69	10,866	\$130,393
		Step 6	\$65.82	11,409	\$136,913
Environmental Education Supervisor ²	12	Step 1	\$46.78	8,108	\$97,296
		Step 2	\$49.12	8,513	\$102,161
		Step 3	\$51.57	8,939	\$107,269
		Step 4	\$54.15	9,386	\$112,633
		Step 5	\$56.86	9,855	\$118,264
		Step 6	\$59.70	10,348	\$124,178
Environmental Education Coordinator ² Ranger ³ Accounting Technician	5	Step 1	\$33.25	5,763	\$69,156
		Step 2	\$34.91	6,051	\$72,613
		Step 3	\$36.66	6,354	\$76,244
		Step 4	\$38.49	6,671	\$80,056
		Step 5	\$40.41	7,005	\$84,059
		Step 6	\$42.43	7,355	\$88,262

NOTES:

¹Applies to employees hired before July 1, 2023

²Noted Environmental Education/Community Outreach Regular staff receive annual uniform allowance of \$300.

³Noted Operations and Maintenance Regular staff receive annual uniform allowance of \$500.

Board Appointee Compensation	Range	Hourly	Monthly	Annual
General Manager	n/a	\$106.66	\$18,488	\$221,857

Elected Officials Compensation	Per Meeting	Monthly Maximum	Annual Maximum
Board of Directors	\$100.00	\$600.00	\$18,000