

MONTEREY PENINSULA REGIONAL PARK DISTRICT  
BOARD OF DIRECTORS MEETING

**DATE:** August 2, 2023  
**TO:** Board of Directors  
**FROM:** Shuran Parker, Administrative Services Manager  
**REVIEWED BY:** Lew Bauman, Interim General Manager  
**SUBJECT:** Approval of Lactation Policy

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**SUMMARY:**

Staff has developed a Lactation Policy (Policy) based on a template from the legal firm of Liebert Cassidy Whitmore to confirm our policy in written format (**ATTACHMENT 1**).

**FISCAL IMPACT:**

There is no fiscal impact associated with approving this policy.

**FUNDING SOURCE:**

Not applicable

**FUNDING BALANCE:**

Not applicable

**DISCUSSION:**

The District is required to have a lactation policy which outlines employee rights surrounding accommodations for lactating employees, along with break times and a designated location. The draft Policy is enclosed herein for Board review.

**RECOMMENDED ACTION:**

Staff recommends that the Board review and approve the legally vetted Policy as presented, or in substantially the same form.

**ATTACHMENTS:**

1. [Draft Lactation Policy](#)